





Invite to a workshop

# What about the men? Men & boys engaging for gender equality



<u>Ի՞նչ է թունավոր առնականությունը/What Is Toxic</u> <u>Masculinity?</u>

Armenian Progressive Youth's video, © Redefine Project;



Workshop for young men in Georgia, © Sapari

## 5<sup>th</sup> of November 2024 Morning session for all genders (9:00-13:00) Afternoon session for persons identifying as men (14:00-16:00)

## Facilitators: Luis Lineo & Alexander Öze

Sargfabrik, Goldschlagstraße 169, 1140 Vienna; barrier-free access

Gender equality is a key factor for development and sustainability. Achieving gender equality requires everyone, not only women and girls but also men and boys as well as persons identifying as LGBTIQA+. Therefore, WIDE Austria, the Vienna Institute for International Dialogue and Cooperation (VIDC) and the Austrian Red Cross are organizing a workshop on the importance of men's & boys' engagement for gender equality, violence of prevention and sexual and reproductive health and rights (SRHR) in development cooperation and humanitarian aid.

The main objective of the workshop (morning session) is to understand why the active involvement of men and boys for a gender just society is crucial and to enable participants to mobilize project partners for this purpose. Participants will learn from good practice examples such as the "Redefine" project in the Caucasus region, implemented by <u>MÄN</u>. The facilitators will also zoom in on the important role of men & boys in promoting SRHR & menstrual hygiene based on an <u>example from Lebanon</u>. At the same time, the workshop will provide space for (self-)reflection on gender discrimination and masculinity norms and give insights on how destructive or toxic masculinities can be transformed.

The afternoon session is only for participants who identify as men. It will provide a safe, judgement-free space for a deeper understanding of different types of masculinities as well as vulnerabilities of men and for self-reflection on various gender roles as men on a personal and social level, e.g. as fathers, partners, etc. In this session MÄN's methods for engaging men and boys in gender equality will be applied.

### Participants

All persons who are interested in the topic and in particularly persons working in international cooperation (development cooperation and humanitarian aid) or similar fields on all levels (project management, organizational management, communications, advocacy and policy...).

#### Facilitators



Luis Lineo works at the <u>MenEngage Europe</u> Secretariat and at <u>MÄN (Men for gender equality</u> <u>in Sweden)</u>. He has 20 years of work experience as facilitator and trainer on sexual and reproductive health and rights (SRHR), gender equality, men, boys, masculinity norms and violence prevention and has conducted trainings in Eastern Europe, Africa and Latin America. Luis has worked with the Swedish Association for Sexuality Education (RFSU) and between 2014 - 2018 he was the chair of MÄN. Born and raised in Ukraine with parents from Chile, he has lived, studied and worked in Sweden since the age of 12. He is the father of two children aged 10 and 15.



**Alexander Öze** is a Red Cross trainer and consultant for water, sanitation and hygiene projects in humanitarian and development settings in Sudan, Pakistan, Ethiopia and Lebanon. As these issues are highly gendered, he has a keen interest in the intersection of technical questions and social norms. He is an engineer by profession and has been working for the <u>Austrian Red Cross</u> since 2005. He is the father of three children.

#### Welcome and opening by WIDE and VIDC



**Janine Wurzer** is working in international cooperation for more than 20 years; she has supported the design, implementation and monitoring of women's and girls' empowerment projects in many countries especially in Eastern Africa. Since 2016 she coordinates the <u>WIDE</u> <u>network</u>, which is a member-based organisation that advocates for feminist perspectives in international cooperation and development policies. She is experienced in facilitating gender trainings and engages for gender equality & diversity as an activist and mother.



**Nadja Schuster** is a sociologist, feminist and has been a gender expert at <u>VIDC Global</u> <u>Dialogue</u> since 2011, where she works on gender sensitization of all genders in the context of migration and on sexual & reproductive health and rights (SRHR). Engaging men & boys for gender justice has been a thematic focus of VIDC since 2011. Nadja coordinates also the feminist SRHR working group funded by the Austrian Development Agency (ADA) and is editorin-chief of the VIDC online magazine Spotlight. She loves her role as a mother of a 5-year-old son.

#### Registration until October 31, 2024: wurzer@wide-netzwerk.at

Limited number of participants (max. 20)

If you identify as man, we would like to kindly invite you to attend the afternoon session as well.

#### Contribution

Participation is free. We kindly ask you to let us know asap if you should be unable to attend the workshop after you have registered.

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Austrian Development Cooperation